



## Modern Slavery Statement

### Modern Slavery and Human Trafficking Policy

At Vita Admin Solutions Limited, we are dedicated to combatting modern slavery and human trafficking in all facets of our operations and supply chains. This policy applies to all individuals working for us or on our behalf, encompassing employees at all levels, directors, officers, agency workers, seconded workers, volunteers, agents, contractors, and suppliers.

We firmly prohibit the presence of modern slavery and human trafficking within our organisation and throughout our supply chains. We are steadfast in implementing robust systems and controls to ensure that these heinous practices have no place within our company or associated networks. We anticipate our suppliers to uphold equivalent high standards.

**Understanding Modern Slavery and Human Trafficking** The terminology “modern slavery” includes various forms such as slavery, servitude, forced and compulsory labour, bonded and child labour, as well as human trafficking. Human trafficking involves arranging or facilitating the travel of individuals with the intent to exploit them. These actions constitute crimes and gross violations of fundamental human rights.

### Our Commitments

At Vita Admin Solutions Limited, we expect full adherence and support from all individuals working directly or indirectly with us to uphold the following measures to prevent modern slavery:

- Zero-tolerance policy towards modern slavery in both our organisation and supply chains.
- All personnel must actively prevent, detect, and report any suspected cases of modern slavery within our organisation or supply chains.
- Commitment to engage with stakeholders and suppliers to address the risk of modern slavery in our operations and supply chain.
- Utilisation of a risk-based approach in our contracting processes, continually assessing the necessity of explicit prohibitions against modern slavery in contracts with third parties.

- Enforcing compliance with our Code of Conduct, including mandatory adherence for employment agencies, third-party suppliers, and subcontractors engaged by our suppliers.
- Implementation of periodic supplier audits as part of our risk assessment and due diligence processes to ensure compliance with our Code of Conduct.
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Should any breach of this policy by individuals or organisations working on our behalf be identified, appropriate action will be taken, ranging from remediation to termination of relationships, depending on the severity of the breach.

Please note that this policy does not constitute part of any employee's employment contract and is subject to potential amendments at any time.

Vita Admin Solutions Limited is committed to eradicating modern slavery and human trafficking, and this policy serves as a testament to our dedication to this cause.